

The President

D 303568 05.03.2019

Mr Jean-Claude JUNCKER  
President  
European Commission  
Rue de la Loi, 200

B-1049 BRUSSELS

Dear President,

At its meeting on 14 February 2019, a perceived lack of respect for the principle of gender balance in the drawing-up of shortlists for selection procedures leading to appointments of key staff in EU financial institutions and entities was brought to the attention of the Conference of Presidents.

Consequently, I should like to reiterate Parliament's long-standing position and expectation that gender balance be respected as an important principle in such selection procedures.

That principle is also reflected in several legislative acts, e.g. in Article 26(2) of Regulation No 1024/2013 conferring specific tasks on the European Central Bank concerning policies relating to the prudential supervision of credit institutions, and in Article 56(4) of Regulation No 806/2014 establishing uniform rules and a uniform procedure for the resolution of credit institutions and certain investment firms in the framework of a Single Resolution Mechanism and a Single Resolution Fund, as well as in Article 37 of Regulation No 1093/2010 establishing a European Supervisory Authority (European Banking Authority).

I trust that all EU institutions, as well as Member States, are fully committed to take into due consideration the principle of gender balance when drawing-up shortlists for selection procedures leading to appointments of key staff.

A similar letter has been sent to the Presidency-in-Office of the Council.

Yours sincerely,



**Antonio Tajani**