



Jean-Claude JUNCKER
President of the European Commission

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Brussels, 11 March 2019
Ares (2018) 1538166

Dear President,

Thank you for your letter of 5 March 2019, in which you express concerns with regard to the gender balance in the election procedure for the appointment of key staff in EU institutions and agencies in charge of economic and financial affairs.

First of all, let me emphasise that this Commission is fully committed to the principle of gender balance and has taken decisive action in this regard. 39.6% of middle and senior management is now female, up from 30% in November 2014. The number of female Directors-General has increased from 14% to 30% – from 5 to 12 – as of 6 March 2019 compared to 1 November 2014. The number of female Deputy Directors-General has increased from 8% to 42% – from just 3 to 20 – compared to 1 November 2014.

I also share your view that women continue to be under-represented in executive positions in the field of banking and financial services. This is problematic and I would like to assure you that the Commission is determined to contribute to efforts aiming to improve this situation.

Turning to the specific cases mentioned in your letter, I note that the role of the Commission is limited in these processes. In particular, it follows from Article 283(2) of the Treaty on the Functioning of the European Union that the Commission plays no role in the appointment of a new member of the Executive Board of the European Central Bank. As regards the European Banking Authority, the Commission's role is limited to assisting the Board of Supervisors in relation to the appointment of the Chairperson of the European Banking Authority.

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Mr Antonio TAJANI
President of the European Parliament

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Turning to the Single Resolution Mechanism and the Single Resolution Fund, the Commission is indeed entrusted with providing the European Parliament a shortlist of candidates for the positions of Chair, Vice-Chair and other members of the Board. In line with Regulation 806/2014 establishing uniform rules and a uniform procedure for the resolution of credit institutions and certain investment firms in the framework of a Single Resolution Mechanism and a Single Resolution Fund, appointments are to be based on merit, skills, knowledge of banking and financial matters, and on relevant experience. Moreover, in line with Article 56(4) of that Regulation, candidates shall be chosen on the basis of an open selection procedure, which shall respect the principles of gender balance, experience and qualification.

The process leading to the appointment of the proposed new member of the Single Resolution Board has followed these requirements, and the Commission has kept the European Parliament and the Council duly informed at every stage of the procedure and in a timely manner. The candidates for the post, women and men, were assessed against the criteria listed in the Regulation and the shortlisted candidates were selected based on their qualification for the position.

I look forward to continuing our collective efforts on this important matter.

Yours sincerely,

A handwritten signature consisting of a stylized, cursive letter 'A' followed by a long horizontal line that tapers to the right.

From: JUNCKER Jean-claude (EC)
Sent: 11 March 2019 12:30
To: TAJANI Antonio, President
Cc: WELLE Klaus; SELMAYR Martin (EC); MARTINEZ ALBEROLA Clara (EC); CANGA FANO Diego
Subject: Letter from President Juncker
Attachments: Letter to President Tajani.pdf

Dear President, dear Antonio,

Please find attached a letter for your attention.

Best regards,

Jean-Claude Juncker



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