Traineeship opportunity – Stakeholder engagement
5 months (March 2027 – July 2027)

About the Greens/EFA Group
The Greens/EFA Group brings together Members of the European Parliament (MEPs) from Green, Pirate, Volt and Independent movements, as well as MEPs from the European Free Alliance (EFA) representing stateless nations, regions and minorities, standing up for the right to self-determination. We work towards a more sustainable, democratic and inclusive Europe, defending human rights, equality, social justice and environmental protection.

Our work covers a wide range of political and organisational activities, including policy development, parliamentary work, communication, administration and support services. We offer traineeships to people interested in gaining practical experience in the work of a political group within the European Parliament and learning more about the European political environment.

About the traineeship
This traineeship offers an opportunity to discover the European political environment and gain practical experience in stakeholder engagement and information management. Working with the Stakeholder Engagement and Outreach Team, you will learn how the Greens/EFA Group builds and maintains relationships with Green parties, parliamentarians and civil society organisations across Europe. You will develop skills in stakeholder research, network mapping, database management and internal coordination, with training in relevant tools such as CRM software and the Greens/EFA Information Platform. You will also contribute to a concrete stakeholder mapping and database development project, helping improve the organisation and regular updating of key contact lists. Throughout the internship, you will work with colleagues across different teams and receive guidance and feedback to support your learning and gradually develop greater independence.

Main tasks and responsibilities
Working alongside your supervisor, you will contribute to activities such as:

- Stakeholder mapping and CRM database management: Research, update and organise stakeholder contacts, including Green parties, Green parliamentarians, civil society organisations, trade unions, social movements and other relevant political actors across Europe. Contribute to the maintenance and segmentation of contact lists in the team's CRM system.
- Political information and knowledge management: Gather and organise relevant political information, update the Greens/EFA Information Platform and maintain databases used to share information with Green parties and other stakeholders.
- Team planning and coordination: Maintain shared planning documents, collect information and contributions from colleagues, and help monitor ongoing activities, tasks and deadlines.
- Outreach and cooperation: Support coordination between the Outreach, Communications, Campaigns and Advisors teams, particularly in preparing stakeholder outreach activities and political information campaigns.

- Events and operational support: Assist with the preparation and follow-up of stakeholder meetings, events and outreach activities, including invitations, registrations and participant information.

The traineeship is designed as a learning experience. Tasks and responsibilities will be adapted to the trainee's learning objectives, skills and level of experience, with appropriate guidance and supervision.

Who we are looking for

We are looking for someone who is motivated to learn and curious about stakeholder engagement, political cooperation and the work of the Greens/EFA Group.

You do not need to have professional experience. We welcome applications from people at different stages of their education and career, including those looking to explore a new professional direction.

This role would suit someone who has:

- Interest in European politics: An interest in the work of the European Parliament, Green parties, European political cooperation and civil society.
- Research and information management: The ability to find, gather, organise and summarise information accurately.
- Digital skills: Confidence using everyday digital tools, such as spreadsheets, shared documents and online research tools. Previous experience with CRM systems or databases is an asset.
- Organisation and attention to detail: The ability to maintain structured records, manage information carefully and follow up on tasks and deadlines.
- Communication and teamwork: The ability to communicate clearly, exchange information with colleagues and contribute to collaborative work.

Relevant skills and experience may have been acquired through education, volunteering, personal projects, community involvement, professional activities or other experiences. Previous employment is not a prerequisite.

What you can expect from us

We aim to provide a meaningful learning experience throughout your traineeship. You will receive an introduction to the Greens/EFA Group, the European Parliament and your team's work and you will have a designated supervisor to guide and support you. Regular discussions will give you the opportunity to reflect on your progress, review your learning objectives and raise any questions or support needs. You will also be encouraged to take part in relevant team activities, meetings and projects, and have access to appropriate training and learning resources. Above all, we strive to offer a welcoming working environment where you can ask questions, share ideas and develop your skills.

Practical information and working conditions

- **Location:** European Parliament, Brussels
- **Duration:** 5 months, from 1 March to 31 July
- **Working time:** Full-time, 9h – 18h Monday to Thursday, 9h – 13h30 Friday
- **Monthly allowance:** EUR 1890
- **Insurance:** Health and accident insurance
- **Leave:** 10 days of paid leave, in addition to public holidays established within the EP
- **Training:** Available training opportunities
- **Teleworking (working from home):** 9 days of teleworking per month

- **Teleworking from abroad:** a total of 5 days of teleworking from abroad
- **Travel:** Possibility to go on mission to Strasbourg once during the traineeship

Application and procedure

Interested candidates are invited to submit their application with their CV **by 6 December at 23h59**, Brussels time through the following link:

Application form – Greens/EFA Internship March – July 2027

Please note that this form allows you to apply to a maximum of two profiles for an internship. We will take these into consideration, although we cannot guarantee placement in a particular team or profile. Applications, CVs or cover letters received by email will not be accepted. Multiple applications from the same candidate will not be considered.

Indicative timeline:

- Application deadline: 06/12/2026
- Interviews: during the month of January
- Expected notification of results: end of January

Equality, diversity and inclusion

The Greens/EFA group is dedicated to providing equal employment opportunities, fostering diversity, and creating an inclusive, discrimination free and harassment free work environment. Therefore, we actively work on minimising the influence of our biases in our recruitment procedures, in particular related to but not limited to, ethnicity, national origin, race, age, gender identity and expression, sexual orientation, domestic circumstances, physical appearance, disability status, socioeconomic background and atypical careers.
In case of equal appreciation on competence and suitability for the position, preference will be given to applicants from under-represented groups.

Candidates with disabilities may request reasonable adjustments at any stage of the selection process and, if selected, to their workstation and working arrangements, in accordance with the applicable procedures. Please contact The Greens/EFA HR team. Requests will be handled confidentially.

Data protection

Personal data submitted as part of the application will be processed for the purposes of organising and conducting the recruitment procedure, in accordance with the applicable data protection rules.

Brussels, 16 November 2026