Traineeship opportunity – Group events organisation
5 months (March 2027 – July 2027)

About the Greens/EFA Group
The Greens/EFA Group brings together Members of the European Parliament (MEPs) from Green, Pirate, Volt and Independent movements, as well as MEPs from the European Free Alliance (EFA) representing stateless nations, regions and minorities, standing up for the right to self-determination. We work towards a more sustainable, democratic and inclusive Europe, defending human rights, equality, social justice and environmental protection.

Our work covers a wide range of political and organisational activities, including policy development, parliamentary work, communication, administration and support services. We offer traineeships to people interested in gaining practical experience in the work of a political group within the European Parliament and learning more about the European political environment.

About the traineeship
In this traineeship, you will gain practical experience in event organisation and contribute to the activities of the Greens/EFA Group's logistics team. You will be involved in the preparation and coordination of major Group events, including the Greens/EFA Away Days 2027, as well as smaller events throughout the year. This will give you the opportunity to develop your organisational, planning and problem-solving skills, while gaining insight into internal communication and coordination within a political organisation. Working alongside experienced logistics colleagues, you will receive guidance and support, learn through hands-on experience and gradually take on more responsibility.

Under the guidance of your supervisor and team, you will contribute to activities such as:

- Group event organisation: Support the preparation, coordination and logistical arrangements for major Group events, including the Greens/EFA Away Days 2027.
- Event design and preparation: Contribute creative ideas and help develop event formats, activities and practical arrangements.
- Internal communication: Help prepare and share event-related information with participants and colleagues, ensuring clear and timely communication.
- Smaller Group events: Help organise smaller events, taking responsibility for specific events or tasks with the support of the team.
- Coordination and follow-up: Liaise with colleagues and relevant services to ensure that preparations run smoothly and that practical arrangements are in place.

The traineeship is designed as a learning experience. Tasks and responsibilities will be adapted to the trainee's learning objectives, skills and level of experience, with appropriate guidance and supervision.

Who we are looking for

We are looking for someone who is motivated to learn and interested in discovering event organisation in a European political environment.

You do not need to have professional experience. We welcome applications from people at different stages of their education and career, including those looking to explore a new professional direction.

This role would suit someone who has:

- Interest in European politics: An interest in the European Union and the work of political groups in the European Parliament, particularly the Greens/EFA Group.
- Organisational skills: Good organisational skills and attention to detail, particularly for logistical and coordination tasks.
- Interest in events and communication: An interest in event planning and internal communication.
- Creativity and initiative: Creativity and an ability to contribute ideas and fresh perspectives.
- Communication and teamwork: Good communication skills and the ability to work collaboratively with colleagues.
- Motivation to learn: Motivation to learn, take initiative and gradually develop responsibility for specific tasks.

Relevant skills and experience may have been acquired through education, volunteering, personal projects, community involvement, professional activities or other experiences. Previous employment is not a prerequisite.

What you can expect from us

We aim to provide a meaningful learning experience throughout your traineeship. You will receive an introduction to the Greens/EFA Group, the European Parliament and your team's work and you will have a designated supervisor to guide and support you. Regular discussions will give you the opportunity to reflect on your progress, review your learning objectives and raise any questions or support needs. You will also be encouraged to take part in relevant team activities, meetings and projects, and have access to appropriate training and learning resources. Above all, we strive to offer a welcoming working environment where you can ask questions, share ideas and develop your skills.

Practical information and working conditions

- **Location:** European Parliament, Brussels
- **Duration:** 5 months, from 1 March to 31 July
- **Working time:** Full-time, 9h – 18h Monday to Thursday, 9h – 13h30 Friday
- **Monthly allowance:** EUR 1890
- **Insurance:** Health and accident insurance
- **Leave:** 10 days of paid leave, in addition to public holidays established within the EP
- **Training:** Available training opportunities
- **Teleworking (working from home):** 9 days of teleworking per month
- **Teleworking from abroad:** a total of 5 days of teleworking from abroad
- **Travel:** Possibility to go on mission to Strasbourg once during the traineeship, and potentially for event related organisation.

Application and procedure

Interested candidates are invited to submit their application with their CV **by 6 December at 23h59**, Brussels time through the following link:

Application form – Greens/EFA Internship March – July 2027

Please note that this form allows you to apply to a maximum of two profiles for an internship. We will take these into consideration, although we cannot guarantee placement in a particular team or profile. Applications, CVs or cover letters received by email will not be accepted. Multiple applications from the same candidate will not be considered.

Indicative timeline:

- Application deadline: 06/12/2026
- Interviews: during the month of January
- Expected notification of results: end of January

Equality, diversity and inclusion

The Greens/EFA group is dedicated to providing equal employment opportunities, fostering diversity, and creating an inclusive, discrimination free and harassment free work environment. Therefore, we actively work on minimising the influence of our biases in our recruitment procedures, in particular related to but not limited to, ethnicity, national origin, race, age, gender identity and expression, sexual orientation, domestic circumstances, physical appearance, disability status, socioeconomic background and atypical careers.
In case of equal appreciation on competence and suitability for the position, preference will be given to applicants from under-represented groups.

Candidates with disabilities may request reasonable adjustments at any stage of the selection process and, if selected, to their workstation and working arrangements, in accordance with the applicable procedures. Please contact The Greens/EFA HR team. Requests will be handled confidentially.

Data protection

Personal data submitted as part of the application will be processed for the purposes of organising and conducting the recruitment procedure, in accordance with the applicable data protection rules.

Brussels, 16 November 2026